

Supplier policy for Cadpeople

As a company, we are committed to conducting our business with integrity, fairness, and respect for all individuals involved in our operations. Our supplier policy outlines the expectations and requirements we have for our suppliers, ensuring that they uphold the same values and standards that we adhere to.

This policy applies to all suppliers who provide goods and services to our company. By engaging in business with us, suppliers agree to comply with the principles and standards set forth in this policy.

Ethical Standards

We expect our suppliers to conduct their business ethically and with the highest level of integrity. If they have an implemented ESG Policy, this should be forwarded to us.

Themes included, but is not limited to:

- Compliance with laws and regulations:
 - Suppliers must comply with all applicable laws and regulations in the countries where they operate.
- Human rights:
 - Suppliers must respect and uphold the human rights of all individuals involved in their operations and supply chain. This includes the prohibition of forced labour, child labour, and any form of slavery and human trafficking.
- Labour Practices:
 - Suppliers must provide a safe and healthy working environment for their employees.
 - Suppliers must ensure fair wages, working hours, and conditions in accordance with applicable laws and regulations.
- Environmental Responsibility:
 - Suppliers must comply with all applicable environmental laws and regulations.
 - Suppliers should strive to minimise their environmental impact and promote sustainable practices.
- Anti-Corruption:
 - Suppliers must not engage in any form of bribery, corruption, or unethical practices.

Slavery and human trafficking

We are firmly opposed to all forms of slavery and human trafficking. Suppliers must ensure that their operations and supply chains are free from these practices. We expect our suppliers to take proactive steps to identify and address any risks related to slavery and human trafficking, ensuring full compliance with our ethical standards.

Reporting Concerns

Suppliers are encouraged to report any concerns or violations of this policy to our designated contact point. We are committed to addressing all reported issues promptly and fairly.

Last words

By adhering to this supplier policy, we aim to foster a responsible and ethical supply chain that aligns with our core values. We look forward to working with our suppliers to achieve these goals and maintain high standards of integrity and respect for human rights.